## TAX RETURN FILING INSTRUCTIONS

\*\* FORM 990 PUBLIC DISCLOSURE COPY \*\*

#### FOR THE YEAR ENDING

December 31, 2021

**Prepared For:** 

Energy Trust of Oregon Inc 421 SW Oak Street, Suite 300

Portland, OR 97204

Prepared By:

Moss Adams LLP

805 SW Broadway Ste 1200

Portland, OR 97205

**Amount Due or Refund:** 

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

**Return Must be Mailed On or Before:** 

Not applicable

**Special Instructions:** 

This copy of the return is provided for public disclosure purposes only. Do not file with the IRS.

## \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For th	e 2021 calendar year, or tax year beginning	and	ending					
B	Check it applicat	C Name of organization			D Emplo	yer identific	cation number		
	Addr				]				
	Nam chan	ge Doing business as			93	-1313663			
Initial return Final		Number and street (or P.U. box if mail is not de	livered to street address)	Room/suite 300	E Telephone number 503-493-8888				
	⊥retur termi ated		ZID or foreign postal and		<b>G</b> Gross red		194,332,695.		
	∏Ame	nded DODMIAND OD 07204	ZIP or loreign postal code			s a group re			
F	retur Appl tion		AEL COLGROVE		1	•			
	tion pend	ing SAME AS C ABOVE	MEE COLONOVE		1	ubordinates	····· — —		
			4047(-)(4)		1		cluded? Yes No		
			(insert no.) 4947(a)(1)	or 527	1		list. See instructions		
		ite: WWW.ENERGYTRUST.ORG	Oahan N	T		<del></del>	n number		
	orm c art I	of organization: X Corporation Trust A <b>Summary</b>	ssociation Other	<b>L</b> Year	of formation:	2002 N	State of legal domicile; OR		
<u>.                                    </u>	т —		::::: GFF GC	HEDIII.E O					
Se	1	Briefly describe the organization's mission or most	significant activities: <u>bee</u> be	IIEDODE O					
Governance	2	Check this box if the organization disco	ntinued its operations or dispo	sed of more	than 25% c	of ite not see	ets.		
/eri	3	Number of voting members of the governing body	·			1 1	13		
é	4	Number of independent voting members of the go	, , , , , , , , , , , , , , , , , , , ,			······	13		
							132		
ties	5	Total number of individuals employed in calendary				·····	50		
Activities &	6	Total number of volunteers (estimate if necessary)					0.		
Ac	/ a	Total unrelated business revenue from Part VIII, co					0.		
	<del>                                     </del>	Net unrelated business taxable income from Form	990-1, Part I, III e 11						
		Contributions and avents (Dort VIII lies 4b)		<u> </u>	Prior Y	660,472.	Current Year 194,128,525.		
ne	8				170,	0.	0.		
/en	9								
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4			497,535.	162,840.			
	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			170	61,009.	41,330.		
	12	Total revenue - add lines 8 through 11 (must equal			1/9,	219,016.	194,332,695.		
	13	Grants and similar amounts paid (Part IX, column (				0.	0.		
	14	Benefits paid to or for members (Part IX, column (A	1.5	0.	0.				
es	15	Salaries, other compensation, employee benefits (			15,	378,174.	16,031,094.		
Expenses	16a	Professional fundraising fees (Part IX, column (A),				0.	0.		
ă	.  b	Total fundraising expenses (Part IX, column (D), lin	' <del>'</del>	0.		101 055	157 500 101		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d				131,066.	167,680,421.		
	18	Total expenses. Add lines 13-17 (must equal Part I				509,240.	183,711,515.		
	19	Revenue less expenses. Subtract line 18 from line	12			290,224.	10,621,180.		
t Assets or				Be	ginning of Cu		End of Year		
sset	20	Total assets (Part X, line 16)				610,189.	85,739,278.		
A P	21	Total liabilities (Part X, line 26)				850,875.	21,355,479.		
Net		Net assets or fund balances. Subtract line 21 from	line 20		53,	759,314.	64,383,799.		
	art II								
	-	alties of perjury, I declare that I have examined this return				_	knowledge and belief, it is		
true	, corre	ct, and complete. Declaration of preparer (other than offic	er) is based on all information of w	nich preparer	nas any knov	vieage.			
		Signature of officer				nte			
Sig		' -	amon.		Do	11.6			
Her	е	MICHAEL COLGROVE, EXECUTIVE DIREC	CTOR						
		Type or print name and title	T	П	Date	Tokan E	PTIN		
		Print/Type preparer's name	Preparer's signature			Check if	<b>-</b>		
Paid		WENDY CAMPOS	WENDY CAMPOS	0	8/30/22	self-employe			
	parer	Firm's name MOSS ADAMS LLP		Fir	Firm's EIN ▶ 91-0189318				
Use	Only	Firm's address 805 SW BROADWAY STE 120	JÜ			= = -	0.40 4.44=		
		PORTLAND, OR 97205			Ph	one no.503	-242-1447		
Ma	/ tha	BS discuss this return with the preparer shown abo	wa? Saa instructions				X Ves No		

93-1313663

Pa	Statement of Program Service Accomplishments	-
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	ENERGY TRUST PROVIDES COMPREHENSIVE, SUSTAINABLE ENERGY EFFICIENCY,	
	CONSERVATION AND RENEWABLE ENERGY SOLUTIONS TO THOSE WE SERVE.	
	Did the organization undertake any significant program services during the year which were not listed on the	
2		Yes X No
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	Yes NO
2	•	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b	, ovpopoo
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	•
	revenue, if any, for each program service reported.	expenses, and
 4а	(Code:) (Expenses \$156, 863, 827. including grants of \$) (Revenue \$)	<u> </u>
та	EFFICIENCY PROGRAMS BRING ENERGY SAVINGS OPPORTUNITIES TO RESIDENTIAL,	· · · · · · · · · · · · · · · · · · ·
	COMMERCIAL AND INDUSTRIAL CUSTOMERS THROUGHOUT OREGON, AND TO	
	RESIDENTIAL AND COMMERCIAL CUSTOMERS IN PARTS OF SW WASHINGTON STATE.	
	IN 2021, ELECTRIC EFFICIENCY PROJECTS SAVED 44 AMW OF ELECTRICITY. GAS	
	EFFICIENCY PROJECTS COMPLETED IN 2021 SAVED 7.1 MILLION ANNUAL THERMS	
	OF NATURAL GAS.	
4b	(Code:) (Expenses \$ 17,222,552. including grants of \$) (Revenue \$	)
	RENEWABLES PROGRAMS BRING ENERGY GENERATION OPPORTUNITIES TO	
	RESIDENTIAL AND BUSINESS CUSTOMERS THROUGHOUT OREGON, IN 2021,	
	RENEWABLE ENERGY PROJECTS ACHIEVED 5.4 AMW IN NEW GENERATION.	
4c	(Code:) (Expenses \$	)
	THE SOLAR LMI PROGRAM PROVIDES TRAINING AND OTHER RESOURCES TO LOW AND	
	MODERATE INCOME PARTICIPANTS THROUGH COMMUNITY BASED ORGANIZATIONS.	
4d	Other program services (Describe on Schedule O.)	
_	(Expenses \$ 421,094. including grants of \$ ) (Revenue \$	)
4e	Total program service expenses ► 174,517,168.	
		Form <b>990</b> (2021)

#### ENERGY TRUST OF OREGON INC Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	T.		
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U				x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		₩
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX		Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Α	_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
.0	,	19		x
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
20a	·	20a		<del></del>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			"
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

132003 12-09-21

93-1313663

# Form 990 (2021) ENERGY TRUST OF OREGON INC Part IV Checklist of Required Schedules (continued)

	· (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ı
	Schedule J	23	х	ı
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ı
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		ı
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ı
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			ı
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ı
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	"		
<b>-</b>	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	55		
٠.	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	304		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		ı
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	j.		
	Note: All Form 990 filers are required to complete Schedule O	38	х	ı
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
	· / · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	)	. 55	
b	The trial tip from the state of			
2	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	10	х	

132004 12-09-21

	990 (2021) ENERGY TRUST OF OREGON INC 93-131366	3	Р	age 5
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 132			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			<sub>v</sub>
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.		
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			x
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		┼^
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d	7c		A
		70		х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		x
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del> </del>
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	Ŭ		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<u> </u>	<u> </u>
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	Ì	1

Form **990** (2021) 2021.04021 ENERGY TRUST OF OREGON IN 623688\_1

If "Yes," complete Form 6069.

93-1313663

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CHRIS DUNNING, CHIEF FINANCIAL OFFICER - 503-493-8888			
	421 SW OAK STREET, SUITE 300, PORTLAND, OR 97204			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				nne	Reportable	Reportable	Estimated	
	hours per	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of				
	week			from	from related	other				
	(list any	irecto						the	organizations	compensation
	hours for related	or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		99/	npen		1099-NEC)	1099-1420)	and related
	below	dual t	ntiona	_	oldm	st col	-	10001120)		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(1) MELISSA CRIBBENS	12.00									
PRESIDENT		Х		х				0.	0.	0.
(2) HENRY LORENZEN	10.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) MARK KENDALL	10.00									
SECRETARY		Х		Х				0.	0.	0.
(4) SUSAN BRODAHL	10.00									
TREASURER		Х		Х				0.	0.	0.
(5) ALAN MEYER	6.00									
BOARD MEMBER		Х						0.	0.	0.
(6) ANNE ROOT	6.00									
BOARD MEMBER		Х						0.	0.	0.
(7) ERIK ANDERSSON	6.00									
BOARD MEMBER		Х						0.	0.	0.
(8) ERIC HAYES	6.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ELEE JEN	6.00									
BOARD MEMBER		Х						0.	0.	0.
(10) ERNESTO FONSECA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) LINDSEY HARDY	5.00									
BOARD MEMBER		Х						0.	0.	0.
(12) ROLAND RISSER	7.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ALEXIA KELLY	6.00									
BOARD MEMBER		Х						0.	0.	0.
(14) MICHAEL COLGROVE	40.00									
EXECUTIVE DIRECTOR				Х				218,311.	0.	32,942.
(15) PATI PRESNAIL	40.00									
DIRECTOR OF FINANCE				Х				170,450.	0.	21,373.
(16) STEVE LACEY	40.00									
DIRECTOR OF OPERATIONS			Щ			Х		221,839.	0.	38,686.
(17) DEBORAH MENASHE	40.00									
DIRECTOR OF LEGAL AND PEOPLE SERVICE						Х		219,002.	0.	25,566.

FORM 990 (2021) HNERGY TROOP	OI ORLGON	TIVC							JJ 15150	,,		aye 🗨
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0	<b>C</b> )			(D)	(E)			
Name and title	Average	Position (do not check more than one					nno	Reportable	Reportable	E	stimate	ed
	hours per	box, unless person is both an officer and a director/trustee)				is both	an	compensation	compensation	a	mount	of
	week		cer an	id a d	irecto	or/trus	tee)	from	from related		other	
	(list any	rector						the	organizations	1	npensa	
	hours for related	or di	ee			ated		organization	(W-2/1099-MISC/	1	from the	
	organizations	ustee	trust		e e	Suedi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	1 '	ganizati nd relati	
	below	ual tr	tional		ploye	t con	_	1099-NEC)			ganizatio	
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0,6	jainzan	0113
(18) SCOTT CLARK	40.00			_								
IT DIRECTOR						Х		189,985.	0.		32,	202.
(19) FRED GORDON	40.00											
DIRECTOR OF PLANNING & EVALUATION						Х		184,479.	0.		36,	410.
(20) AMBER COLE	40.00											
DIRECTOR OF COMMUNICATIONS & CUSTOME						Х		178,436.	0.	-	41,	243.
						┝						
						$\vdash$				-		
										1		
						$\vdash$				-		
1b Subtotal							<u> </u>	1,382,502.	0.		228,	422.
c Total from continuation sheets to Part VII							<b></b>	0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	1,382,502.	0.		228,	422.
2 Total number of individuals (including but no	ot limited to the	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization											T	111
											Yes	No
3 Did the organization list any <b>former</b> officer,	•	,	,		,	,	_	• •	•			v
line 1a? If "Yes," complete Schedule J for st										3		Х
4 For any individual listed on line 1a, is the su	•		-					•	-		х	
and related organizations greater than \$150										4	A	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for service							iuai tor services					

**Section B. Independent Contractors** 

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

rendered to the organization? If "Yes." complete Schedule J for such person .....

(A) Name and business address	(B) Description of services	(C) Compensation
CLEARESULT CONSULTING INC, 4301 WESTBANK		
DR, STE 250-A, AUSTIN, TX 78746	PROGRAM DELIVERY	27,218,915.
TRC ENVIRONMENTAL CORPORATION		
21 GRIFFIN ROAD NORTH, WINDSOR, CT 06095	PROGRAM DELIVERY	12,525,460.
NORTHWEST ENERGY EFFICIENCY ALLIANCE		
421 SW 6TH AVE, STE 600, PORTLAND, OR 97204	PROGRAM DELIVERY	8,611,702.
ENERGY 350, INC.		
1033 SE MAIN ST, STE 1, PORTLAND, OR 97214	PROGRAM DELIVERY	3,519,749.
CASCADE ENERGY, INC.		
123 NE 3RD AVE, STE 400, PORTLAND, OR 97232	PROGRAM DELIVERY	3,433,548.
<ul> <li>Total number of independent contractors (including but not limited to those lis \$100,000 of compensation from the organization</li> </ul>		

		(2021) ENERGY TRUST OF OREG	ON INC			93-131366	3 Page <b>9</b>
Pa	rt VI	Statement of Revenue					
		Check if Schedule O contains a response of	or note to any line				
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
							Sections 512 - 514
nts nts		Federated campaigns1a					
ira Ou		Membership dues1b					
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising events 1c					
ar E	c	Related organizations 1d					
s, ( mi	e	Government grants (contributions) 1e 1	L94,128,525.				
rsion	f	All other contributions, gifts, grants, and					
t bet		similar amounts not included above 1f					
ΞĠ	ç	Noncash contributions included in lines 1a-1f 1g \$					
a S	h	Total. Add lines 1a-1f		194,128,525.			
			Business Code				
ø.	2 a	ı					
Program Service Revenue	b						
šer	~ c						
E S	c						
gra Re							
Š	e						
		All other program service revenue	_				
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interes		160 040			160.040
		other similar amounts)		162,840.			162,840.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ē		and sales expenses <b>7b</b>					
ē	c	Gain or (loss) 7c					
Revenue		Net gain or (loss)	<b></b>				
ē		Gross income from fundraising events (not	ŕ				
Other		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
	h	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	5 6	Part IV, line 19 9a					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	<b>_</b>				
<u>s</u>			Business Code				
e e	11 a	FFCRA CREDITS	900099	40,830.			40,830.
lan, enu	b	CONSULTING REVENUE	900099	500.			500.
e e l	c						
Miscellaneous Revenue	c	All other revenue					
_	е	Total. Add lines 11a-11d	<b>&gt;</b>	41,330.			
	12	Total revenue. See instructions	<b>&gt;</b>	194,332,695.	0.	0.	204,170.

132009 12-09-21

204,170. Form **990** (2021)

**12 Total revenue.** See instructions

93-1313663

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 443,076. 443,076. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 11,709,164. 7,230,720. 4,478,444. 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 778,400 424,445 353,955 2,163,412 1,269,449 893,963 9 Other employee benefits 937,042. 565,872. 371,170 10 Payroll taxes Fees for services (nonemployees): Management а 6,212. 6,212. Legal 63,567. 63,567, Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 58,536,259 57,594,307 941,952 column (A), amount, list line 11g expenses on Sch O.) 2,462,809 1,598,911. 863,898 Advertising and promotion 12 57,912. 22,590 35,322. 13 Office expenses 800,861. 922,881 122,020 Information technology 14 Royalties 15 891,910 530,811. 361,099 16 Occupancy 15,405 4,816. 10,589 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 32,202. 45,748. 13,546. Conferences, conventions, and meetings ..... 19 9,216. 9,216. 20 Payments to affiliates \_\_\_\_\_ 21 324.024 217,611. 106,413 22 Depreciation, depletion, and amortization ..... 132,999. 79,153. 53,846. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) INCENTIVES 103,703,284. 103,703,284. DUES, LICENSES, AND FEE 267,250 207,115. 60,135 CUSTOMER SUPPORT 214,167, 214,167. С MISCELLANEOUS EXPENSE 26,778. 26,778. All other expenses е 183,711,515 174,517,168 0. Total functional expenses. Add lines 1 through 24e 9,194,347 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X | Balance Sheet

<u>Part</u>	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			3,010,300.	1	3,010,300
	2	Savings and temporary cash investments			67,575,682.	2	72,465,13
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		433,829.	4	3,957,12	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net			782,331.	7	1,282,33
Assets	8	Inventories for sale or use				8	
₹	9	Description of the second seco			2,301,050.	9	2,633,03
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	. 10b	5,408,398.	777,537.	10c	651,55
	11	Investments - publicly traded securities			5,168,914.	11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		1,560,546.	15	1,739,80	
_	16	Total assets. Add lines 1 through 15 (must ed			81,610,189.	16	85,739,27
	17	Accounts payable and accrued expenses		26,623,278.	17	20,308,49	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	e Part IV	of Schedule D		21	
g	22	Loans and other payables to any current or for	rmer offic	er, director,			
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese perso	ons		22	
-	23	Secured mortgages and notes payable to unre	elated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelat	•			24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X			
		of Schedule D			1,227,597.		1,046,98
+	26	Total liabilities. Add lines 17 through 25	<u></u>	<b>.</b> .	27,850,875.	26	21,355,47
s l		Organizations that follow FASB ASC 958, ch	neck her				
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.		-	F2 7F0 214		C4 202 70
alai	27	Net assets without donor restrictions			53,759,314.	27	64,383,79
Ď	28	Net assets with donor restrictions				28	
		Organizations that do not follow FASB ASC	958, che	ck here			
-		and complete lines 29 through 33.		-			
<u> </u>	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
¥	31	Retained earnings, endowment, accumulated			F2 7F0 244	31	C4 202 52
	32	Total net assets or fund balances			53,759,314.	32	64,383,79
$oldsymbol{\bot}$	33	Total liabilities and net assets/fund balances			81,610,189.	33	85,739,278 Form <b>990</b> (202

Form	1990 (2021) ENERGY TRUST OF OREGON INC	93-1	313663	Pa	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,332,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		711,	
3	Revenue less expenses. Subtract line 2 from line 1	3		,621,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	53	759,	
5	Net unrealized gains (losses) on investments	5		3,	,305.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	64	,383,	799.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u>—</u>
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Forn	n <b>990</b>	(2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

ENERGY TRUST OF OREGON INC 93-1313663 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities	2021	(f) Total				
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities						
include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities	128,525. 94					
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities	128,525. 94					
ization's benefit and either paid to or expended on its behalf  3 The value of services or facilities		5,481,860.				
or expended on its behalf  The value of services or facilities						
3 The value of services or facilities						
formation of the consequence and all controls and						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3 196,408,400. 190,593,186. 185,689,277. 178,662,472. 194,3	L28,525. 94	5,481,860.				
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4.	94	5,481,860.				
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e)	2021	(f) Total				
7 Amounts from line 4 196,408,400. 190,593,186. 185,689,277. 178,662,472. 194,3	L28,525. 94	5,481,860.				
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources 428,529. 1,069,210. 1,599,363. 497,535.	L62,840.	3,757,477.				
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.) 61,009.	41,330.	102,339.				
11 Total support. Add lines 7 through 10	94	9,341,676.				
12 Gross receipts from related activities, etc. (see instructions)						
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)						
organization, check this box and stop here						
Section C. Computation of Public Support Percentage						
14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))		99.59 %				
15 Public support percentage from 2020 Schedule A, Part II, line 14		99.55 %				
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 13, and line 14 is 33 1/3% or more, check the box on line 14 is 33 1/3% or more, check the box on line 15, and line 14 is 33 1/3% or more, check the box on line 15, and line 16 is 30 1/3% or more, check the box on line 15, and line 16 is 30 1/3% or more, check the box on line 16 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box on line 18 is 30 1/3% or more, check the box of the box	eck this box and					
stop here. The organization qualifies as a publicly supported organization		<b>X</b>				
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more		ox				
and <b>stop here.</b> The organization qualifies as a publicly supported organization		▶∟				
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line	14 is 10% or m	iore,				
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how	the organizatior	n				
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		▶□				
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and	line 15 is 10%	or				
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the						
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see i	nstructions	<b>&gt;</b>				

Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	now, picase comp	Sicie Fart II.,				
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 (	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
1 1	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
;	Gross receipts from activities that are not an unrelated trade or business under section 513						
i	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
1	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
f	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 / 10a (	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b l	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11   ;	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					1	
	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						<b>&gt;</b>
	tion C. Computation of Public			. (6)		T 45	
	Public support percentage for 2021 (li		•	column (t))		15	<u>%</u>
	Public support percentage from 2020					16	%
	tion D. Computation of Inves			ino 10! (^)		17	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18	7 is not
	33 1/3% support tests - 2021. If the					_4:	▶ □
b :	more than 33 1/3%, check this box an 33 1/3% support tests - 2020. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, ched		-	•		-	
20 1	Private foundation. If the organization	a did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

132023 01-04-22

Schedule A (Form 990) 2021

## Schedule A (Form 990) 2021

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

No Yes 1 2 За Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Page 4

Pa	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
0	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u>Sac</u>	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
500	tion 6. Type it oupporting organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		<u> </u>
360	uon b. Ali Type ili Supporting Organizations			Г
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		L
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Ves." describe in <b>Part VI</b> the role played by the organization in this regard	3b		

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting orga	nization (see		
	instructions).	, ,		•		

Schedule A (Form 990) 2021

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3			
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.		6			
7	<b>Total annual distributions.</b> Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.		8			
9	Distributable amount for 2021 from Section C, line 6		9			
10	Line 8 amount divided by line 9 amount		10			
		(i)	(ii)	(iii)		
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021		
_1_	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
_3_	Excess distributions carryover, if any, to 2021					
<u>a</u>	From 2016					
b	From 2017					
c	From 2018					
d	From 2019					
<u>e</u>	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2021 distributable amount					
<u>i_</u>	Carryover from 2016 not applied (see instructions)					
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
<u>a</u>	Excess from 2017					
b	Excess from 2018					
c	Excess from 2019					
<u>d</u>	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
FFCRA CREDITS
CONSULTING INCOME

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

ENI	ERGY TRUST OF OREGON INC	93-1313663			
Organization type (check o	ne):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
, ,	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.			
General Rule					
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's				
Special Rules					
sections 509(a)(1) contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) If the line 1. Complete Parts I and II.	d that received from any one			
For an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	any one			
contributor, during	the year, total contributions of more than \$1,000 exclusively for religious, charitable, so	entific,			
•	onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e ) instead of the contributor name and address), II, and III.	ntering			
N/A III Coldillii (b	y instead of the contributor hame and address), ii, and iii.				
	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a				
	s exclusively for religious, charitable, etc., purposes, but no such contributions totaled meter the total contributions that were received during the year for an exclusively religious				
purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively					
religious, charitabl	e, etc., contributions totaling \$5,000 or more during the year	• \$			
Caution: An organization th	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fo	orm 990), but it <b>must</b>			
nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).					
macic doesn't meet the filing	iat it doesn't meet the liling requirements of Schedule B (Form 990).				

Schedule B (Form 990) (2021) Page **2** 

Name of organization	Employer identification number
ENERGY TRUST OF OREGON INC	93-1313663

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional copies of Part I if additional copi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **3** 

Name of organization Employer identification number

ENERGY TRUST OF OREGON INC 93-1313663

art II Nonc	<b>ash Property</b> (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
- =		\$	
a) o. om rt I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>	
a) o. om irt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_ =		\$	
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) o. om rt I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		<b>  \$</b>	1

Schedule B (Form 990) (2021) Page

Name of o	organization		Employer identification number	
ENERGY T	TRUST OF OREGON INC		93-1313663	
Part III		through (e) and the following line en charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gif	nt	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	
(a) No.			T	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	(e) Transfer of gift			
	Transferee's name, address, at	nd ZIP + 4	Relationship of transferor to transferee	
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gif	rt	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gif	ft	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

**Employer identification number** 

	ENERGY TRUST OF OREGON INC	93-1313663			
Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line 6.				
	(a) D	Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the	he assets held in donor advis	ed funds		
	are the organization's property, subject to the organization's exclusive leg	jal control?	Yes No		
6	Did the organization inform all grantees, donors, and donor advisors in wr	riting that grant funds can be	used only		
	for charitable purposes and not for the benefit of the donor or donor advis	sor, or for any other purpose	conferring		
	impermissible private benefit?		Yes No		
Pai	TII Conservation Easements. Complete if the organization an	nswered "Yes" on Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (check all	that apply).			
	Preservation of land for public use (for example, recreation or education)	ation) Preservation o	f a historically important land area		
	Protection of natural habitat	Preservation of	f a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form			
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic structure include	led in (a)	2c		
d	Number of conservation easements included in (c) acquired after 7/25/06,		ıre		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, released, exting	guished, or terminated by the	e organization during the tax		
	year ▶				
4	Number of states where property subject to conservation easement is loc				
5	Does the organization have a written policy regarding the periodic monitor	ring, inspection, handling of			
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	violations, and enforcing cons	servation easements during the year		
_					
7	Amount of expenses incurred in monitoring, inspecting, handling of violati	ions, and enforcing conserva	tion easements during the year		
•	> S		(I-) (A) (D) (')		
8	Does each conservation easement reported on line 2(d) above satisfy the	•			
0	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easement				
9	balance sheet, and include, if applicable, the text of the footnote to the or	•			
	organization's accounting for conservation easements.	gariization s iirianciai statem	ents that describes the		
Pai	t III Organizations Maintaining Collections of Art, Histo	orical Treasures, or Of	ther Similar Assets.		
	Complete if the organization answered "Yes" on Form 990, Part IV	•			
1a	If the organization elected, as permitted under FASB ASC 958, not to repo		and balance sheet works		
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public				
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.				
b	If the organization elected, as permitted under FASB ASC 958, to report in				
	art, historical treasures, or other similar assets held for public exhibition, e				
	provide the following amounts relating to these items:	,	1		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical treasures, or otl				
	the following amounts required to be reported under FASB ASC 958 relat				
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
b	Assets included in Form 990, Part X		<b>A</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21

Schedule D (Form 990) 2021

	,	,	<i>,</i> ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements		654,214.	494,067.	160,147.
<b>d</b> Equipment		5,397,735.	4,914,331.	483,404.
<b>e</b> Other		8,000.		8,000.
Total. Add lines 1a through 1e. (Column (d) must equa	651,551.			

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.  Complete if the organization answered "Yes"	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.	on Form 000 Book N/ line	444 Oce France 200 Bart V. Fran 45	
Complete if the organization answered "Yes"	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
(1)	Boompaon		(D) Book value
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		
Part X Other Liabilities.  Complete if the organization answered "Yes"		11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	511 1 51111 555, 1 di 1 1 1 , mio	110 01 1111 000 1 01111 000, 1 011 71, 1110 201	(b) Book value
(1) Federal income taxes			(5) 2001. (4.40
(2) DEFERRED RENT			1,046,982.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

1,046,982.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

93-1313663

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		I		104 226 000
				1	194,336,000.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 . 1	2 205		
	Net unrealized gains (losses) on investments	2a	3,305.		
	Donated services and use of facilities	2b			
	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	3,305.
3	Subtract line 2e from line 1			3	194,332,695.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		·	5	194,332,695.
Par	Reconciliation of Expenses per Audited Financial Statemer	its with E	xpenses per H	eturn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			4	183,711,515.
	Total expenses and losses per audited financial statements			1	103,711,313.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments	2b			
	Other losses	2c			
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	0.
	Subtract line 2e from line 1			3	183,711,515.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  t XIII   Supplemental Information.			5	183,711,515.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			; Part X, Ii	ine 2; Part XI,
PART	X, LINE 2:				
FIN	48 (ASC 740) UNCERTAIN TAX POSITIONS FINANCIAL STATEMENT FOOTNO	TE -			
ENER	GY TRUST RECOGNIZES THE TAX BENEFIT FROM UNCERTAIN TAX POSITION	S ONLY			
IF I	I IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAI	NED ON			
EXAM	INATION BY THE TAX AUTHORITIES, BASED ON THE TECHNICAL MERITS O	F THE			
	TION. THE TAX BENEFIT IS MEASURED BASED ON THE LARGEST BENEFIT				
HAS .	A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE				
SETT	LEMENT. ENERGY TRUST RECOGNIZES INTEREST AND PENALTIES RELATED	TO			
INCO	ME TAX MATTERS, IF ANY, IN MANAGEMENT AND GENERAL EXPENSE.				
ENER	GY TRUST HAD NO UNRECOGNIZED TAX BENEFITS AT DECEMBER 31, 2021	OR			
2020	. NO INTEREST AND PENALTIES WERE ACCRUED FOR THE YEARS ENDED DE	CEMBER			

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

ENERGY TRUST OF OREGON INC

Employer identification number

93-1313663

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	- 1.5		
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	trustees, and officers, including the OLO/Executive Director, regarding the items checked of fine has			
3	Indicate which, if any of the following the organization used to establish the componentian of the organization's			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the very did any name listed on Farm 200 Part VIII Coation A line to with respect to the filling			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a	х	
р	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Λ	x
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		^
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0   11   504/ V0)   504/ V4)   1504/ V00)   11   12   15   16			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 (4958-6/c)?	۹	l	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL COLGROVE	(i)	217,493.	0.	818.	13,368.	19,574.	251,253.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PATI PRESNAIL	(i)	168,646.	0.	1,804.	10,170.	11,203.	191,823.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) STEVE LACEY	(i)	220,247.	0.	1,592.	13,453.	25,233.	260,525.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	217,440.	0.	1,562.	13,158.	12,408.	244,568.	0.
DIRECTOR OF LEGAL AND PEOPLE SERVICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) SCOTT CLARK	(i)	188,861.	0.	1,124.	11,518.	20,684.	222,187.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) FRED GORDON	(i)	182,972.	0.	1,507.	11,261.	25,149.	220,889.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) AMBER COLE	(i)	177,663.	0.	773.	10,972.	30,271.	219,679.	0.
DIRECTOR OF COMMUNICATIONS & CUSTOME	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021	ENERGY TRUST OF OREGON INC	93-1313663	Page 3
Part III Supplemental Information	n		
Provide the information, explanation	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, a	and for Part II. Also complete this part for any additional information.	
SCHEDULE J, PART I, QUESTIO	ON 4B		
ENERGY TRUST SPONSORS A NO.	N-QUALIFIED DEFERRED COMPENSATION PLAN FOR		
SELECTED EMPLOYEES. INVEST	MENTS ARE OWNED BY ENERGY TRUST AND MANAGED		
INDIVIDUALLY BY EACH PARTI	CIPANT. AT THE TIME AN EMPLOYER CONTRIBUTION		
IS MADE, THE BOARD WILL, I	N ITS SOLE DISCRETION, DETERMINE WHETHER THE		
EMPLOYER CONTRIBUTION WILL	BE INITIALLY FULLY VESTED OR WILL BECOME		
VESTED IN ACCORDANCE WITH	VESTING TERMS DESIGNATED BY THE BOARD OF		
DIRECTORS.			
ENERGY TRUST DID NOT MAKE	DISCRETIONARY CONTRIBUTIONS TO THE PLAN		
DURING THE YEARS ENDED DEC	EMBER 31, 2021 OR 2020.		

## SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ENERGY TRUST OF OREGON INC

Employer identification number 93-1313663

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENERGY TRUST PROVIDES COMPREHENSIVE, SUSTAINABLE ENERGY EFFICIENCY CONSERVATION AND RENEWABLE ENERGY SOLUTIONS TO THOSE WE SERVE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PGE STORAGE, COMMUNITY SOLAR, NWN TLM GEO REVENUE \$ 0. EXPENSES \$ 421,094. INCLUDING GRANTS OF \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 FINANCIAL INFORMATION IS DEVELOPED BY ACCOUNTING PERSONNEL AND REVIEWED BY THE DIRECTOR OF FINANCE. THE REST OF THE CONTENT IS PROVIDED BY THE DIRECTOR OF FINANCE AND IS REVIEWED IN FULL WHEN A DRAFT IS AVAILABLE FROM OUTSIDE ACCOUNTANTS. A COPY OF THE DRAFT FORM 990 IS DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS FOR THEIR REVIEW AND DISCUSSION BEFORE FILING FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, ALL DIRECTORS AND MANAGEMENT TEAM MEMBERS DISCLOSE IN WRITING TO THE PRESIDENT, THE OTHER DIRECTORS AND THE OPUC (OREGON PUBLIC UTILITY COMMISSION), ON SUCH FORMS AND IN SUCH FORMATS ESTABLISHED BY THE DIRECTORS AND THE OPUC, ANY RELATIONSHIPS THAT MAY BE DEEMED A "DIRECT OR INDIRECT CONFLICT OF INTEREST." AS DEFINED BY STATE LAW AND IN OUR CONFLICT OF INTEREST POLICY AND AS MAY BE AMENDED AND INTERPRETED FROM TIME TO TIME. ANY SUCH DISCLOSURE SHALL BE DULY RECORDED IN THE MINUTES. IF THE MEMBER MAKES FULL DISCLOSURE OF THE NATURE AND DETAILS OF THE CONFLICT. THE MEMBER MAY THEREAFTER ENGAGE IN ANY DISCUSSION ON THE MATTER AND MAY VOTE. UNLESS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  ENERGY TRUST OF OREGON INC	Employer identification number 93-1313663
THE BOARD OF DIRECTORS BELIEVES THAT THE NATURE AND EXTENT OF THE CONFLICT	
OF INTEREST WARRANTS THE DIRECTOR'S EXCLUSION FROM EITHER OR BOTH THE	
DISCUSSION AND VOTE. IF THE MEMBER DOES NOT MAKE FULL DISCLOSURE, HE OR SHE	
THEREAFTER MUST LEAVE THE MEETING ROOM DURING ANY DISCUSSION OR VOTE ON THE	
MATTER. THE ORGANIZATION ENSURES THAT EACH DIRECTOR AND EMPLOYEE HAS FILED	
A DISCLOSURE FORM ANNUALLY. ANY DIRECTOR WHO FAILS TO COMPLY WITH	
DISCLOSURE REQUIREMENTS MAY BE REMOVED BY THE OREGON PUBLIC UTILITY	
COMMISSION.	
FORM 990, PART VI, SECTION B, LINE 15:	
ENERGY TRUST STRIVES TO COMPENSATE EMPLOYEES IN A MANNER THAT PROVIDES A	
COMPETITIVE ADVANTAGE IN ATTRACTING AND RETAINING EXTRAORDINARILY TALENTED	
INDIVIDUALS. ENERGY TRUST ENCOURAGES AND REWARDS HIGH-PERFORMING	
INDIVIDUALS WHO EXCEL IN THEIR POSITION AND THEREFORE CONTRIBUTE TO THE	
COMPANY'S SUCCESS.	
TO KEEP THE COMPENSATION PROGRAM TARGETED TO THE MARKET TREND, HUMAN	
RESOURCES WILL ANNUALLY REVIEW THE COMPENSATION PROGRAM OVERALL, PERFORM	
PARTICULAR JOB ANALYSES AS NEEDED, AND THEN EVERY TWO-THREE YEARS PERFORM A	
COMPREHENSIVE REVIEW OF THE ENTIRE SALARY STRUCTURE WITH THE ASSISTANCE OF	
A PROFESSIONAL COMPENSATION SPECIALIST.	
AN EMPLOYEE'S BASE COMPENSATION IS DETERMINED BY VARIOUS COMPONENTS: JOB	
SKILLS, EXPERIENCE, PERFORMANCE IN THE JOB, COMPARABLE WORTH OF THE	
POSITION WITHIN THE COMPANY, GENERAL MARKET AND GEOGRAPHIC LOCATION. ENERGY	
TRUST WILL CONTINUE TO EXERCISE CONSIDERABLE JUDGMENT AND INTERPRETATION IN	
OUR USE OF THIS DATA. ENERGY TRUST GENERALLY HAS AN ANNUAL REVIEW AND MERIT	
PROCESS FOR PERFORMANCE EVALUATION AND SALARY PLANNING. IT IS THE MECHANISM	

<u>Schedule O (Form 990) 2021</u> Page

**Employer identification number** Name of the organization ENERGY TRUST OF OREGON INC 93-1313663 USED BY MANAGEMENT TO INCREASE BASE SALARY TO APPROPRIATELY REWARD EMPLOYEES FOR THEIR JOB PERFORMANCE. THE BOARD OF DIRECTORS OF ENERGY TRUST ANNUALLY APPOINTS AN EXECUTIVE DIRECTOR REVIEW COMMITTEE, WHOSE MEMBERS ARE CHARGED WITH THE RESPONSIBILITY OF REVIEWING THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND RECOMMENDING ANY MERIT INCREASE. THIS COMMITTEE IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. WHEN THE EXECUTIVE DIRECTOR REVIEW COMMITTEE IS CONSIDERING COMPENSATION TO THE EXECUTIVE DIRECTOR, IT ALSO RELIES ON THE COMPARABILITY DATA DESCRIBED ABOVE THAT DEMONSTRATES THE FAIR MARKET VALUE OF THE COMPENSATION IN QUESTION. ANY MERIT INCREASE RECOMMENDED BY THE EXECUTIVE DIRECTOR REVIEW COMMITTEE IS VOTED ON BY THE BOARD OF DIRECTORS IN PUBLIC. THE LAST EXECUTIVE DIRECTOR MERIT INCREASE WAS APPROVED BY THE BOARD OF DIRECTORS ON MAY 19, 2021 AND MADE EFFECTIVE JANUARY 1, 2021. FORM 990, PART VI, SECTION C, LINE 19: ENERGY TRUST MAKES ITS GOVERNING DOCUMENTS. CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON ITS WEBSITE: WWW.ENERGYTRUST.ORG. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAM DELIVERY SUBCONTRACTS: PROGRAM SERVICE EXPENSES 52,167,567. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES

Schedule O (Form 990) 2021		Page 2
Name of the organization ENERGY TRUST OF OREGON INC		Employer identification number 93-1313663
TOTAL EXPENSES	52,167,567.	
	32,107,007.	
AGENCY CONTRACTOR SERVICES:		
PROGRAM SERVICE EXPENSES	639,827.	
MANAGEMENT AND GENERAL EXPENSES	580,319.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	1,220,146.	
OTHER PROFESSIONAL SERVICES:		
PROGRAM SERVICE EXPENSES	4,786,913.	
MANAGEMENT AND GENERAL EXPENSES	361,633.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	5,148,546.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	58,536,259.	