4.20.000-P
Policy on Authorizing Program Incentive Awards
that Exceed Delegated Signing Authority Cap

| History               |              |                    |              |
|-----------------------|--------------|--------------------|--------------|
| Source                | Date         | Action/Notes       | Next Review  |
|                       |              |                    | Date         |
| <b>Board Decision</b> | Oct 1, 2003  | Approved (R 212)   | Oct 2006     |
| <b>Board Decision</b> | Nov 8, 2006  | Approved (R412)    | Nov 2009     |
| <b>Board Decision</b> | Nov 4, 2009  | Approved (R527)    | Nov 2012     |
| Policy Committee      | Oct 23, 2012 | Reviewed, no       | Oct 2015     |
| -                     |              | change             |              |
| Policy Committee      | Nov 18, 2015 | Reviewed, no       | Oct 2018     |
| -                     |              | change             |              |
| Board Decision        | Feb 20, 2019 | Approved (868)     | Feb, 2022    |
| Nominating and        | September 9, | Recommended to     |              |
| Governance            | 2024         | Board for Approval |              |
| Committee             |              |                    |              |
| <b>Board Decision</b> | October 9,   | Approved (R1044)   | October 2027 |
|                       | 2024         |                    |              |

## **POLICY**

Pursuant to 5.05.009P Contract Execution and Oversight Policy, the Energy Trust board of directors has delegated contract signing to the executive director up to a specific dollar cap. Contracts that exceed that delegated signing authority cap must be approved by the board of directors. With respect to funding agreements for efficiency program incentive awards that exceed the delegated signing authority cap, the board may approve such agreements if they meet the following criteria:

- 1. Incentive funding agreement must require suspension of self-direction for a minimum of 3 years.
- 2. Incentive funding agreement will be approved only if there is available incentive budget.
- 3. Efficiency projects funded through a board-approved funding agreement are expected to save energy at a cost per annual unit of energy saved (\$ per annual kilowatt-hour/therm) to Energy Trust that is less than the current incentive levels for the applicable program.