

## **Energy Trust is recruiting candidates for one open position on our Board of Directors**

Energy Trust of Oregon is an independent, nationally recognized non-profit organization with a vision—clean, affordable energy for everyone. We are dedicated to helping customers and communities lower their utility bills and realize the many benefits of saving energy and using renewable resources. Our work contributes to a stronger economy, builds resilient and sustainable communities and avoids carbon emissions in our region.

Energy Trust board directors are non-stakeholder volunteers drawn from a variety of fields. Each board member brings independent perspectives and public, private or non-profit experience to provide strategic leadership, develop policies, approve major business decisions, evaluate executive performance and fulfill fiduciary responsibilities. Directors have six regular meetings a year and receive travel reimbursement to attend board meetings. They also receive orientation and training opportunities to learn more about the dynamic clean energy field. Terms are for three years.

Energy Trust recognizes the need for more diversity within the clean energy industry. We seek to lead on this issue by actively recruiting diverse nominees for board service. Many perspectives will help us guide and support the organization to innovate, expand our customer base, and deliver more affordable, clean energy. We are committed to building a diverse and inclusive organization. Board candidates may be from backgrounds less traditional to our field of work, and that's welcome. Likewise, we welcome candidates who are mid-stage in their careers.

We currently have one vacancy on our 15-member board. All candidates must possess professional leadership skills, strong diplomatic and interpersonal skills and be committed to the mission and long-term interests of Energy Trust. In addition to these core competencies, Energy Trust is seeking Board candidates with the following attributes:

- Accounting/Finance expertise, with professional experience in fields such as organizational budgeting and performance accounting, cost accounting, financial planning, financial analysis, auditing and/or commercial banking.

These attributes are desirable but not specifically required:

- Certified Public Accountant (CPA) or equivalent experience
- Candidates residing in Southern Oregon, Central Oregon or Oregon's North Coast

We want to recognize that studies have shown that women, trans, non-binary, and Black, Indigenous and People of Color (BIPOC) are less likely to apply for positions unless they believe they meet every single one of the qualifications as described. Because of that, we strongly encourage candidates to apply, even those who might not believe they possess every one of the attributes described above.

Nominations must be received by May 21<sup>st</sup>, 2022, to be reviewed by the Board Nominating Committee. Multiple candidates will be interviewed. If you are interested in serving on the Energy Trust Board of Directors, please consider [submitting a nomination](#) and don't hesitate to contact Greg Stokes, Staff Liaison to the Board's Nominating Committee ([greg.stokes@energytrust.org](mailto:greg.stokes@energytrust.org)), with any questions.