EnergyTrust of Oregon, Inc.

Board Decision
Authorizing President to Sign Updated Employment Agreement

December 12, 2007

Summary

To authorize the board President to sign an updated employment agreement with the executive director.

Background

- The Executive Director Review Committee reviewed the executive director's employment agreement this summer. The current agreement was executed in 2001, and has not been revised since. After discussing it with the executive director, the committee determined there are ways in which the agreement should be updated.
- The board has previously been supplied with the current and proposed agreements.

Analysis

- The current agreement does not address some subjects (vacation), establishes detailed procedures for issues for which the organization now has its own more appropriate procedures, and has terms that were appropriate in 2001 but now seem inappropriate or unnecessary.
- The proposed agreement addresses these issues.

Recommendation

- The Executive Director Review Committee recommends that the board authorize the board President to execute the proposed executive director employment agreement, to take effect January 1, 2008.

RESOLUTION #460

AUTHORIZING THE PRESIDENT TO SIGN AN UPDATED EMPLOYMENT AGREEMENT WITH THE EXECUTIVE DIRECTOR

WHEREAS

1. **The current employment agreement with the Energy Trust executive director was executed in 2001 and has not been revised since.**
2. **The current agreement does not address some subjects, establishes detailed procedures for issues for which the organization now has its own more appropriate procedures, and has terms that were appropriate in 2001 but now seem inappropriate or unnecessary.**

It is therefore RESOLVED that the Energy Trust of Oregon, Inc. Board of Directors:

1. **Authorizes the President to sign the updated agreement with executive director, as discussed in connection with this meeting.**
2. **The updated agreement shall be effective beginning January 1, 2008.**

Moved by: Seconded by:

Vote: In favor: Abstained:

Opposed: [list name(s) and, if requested, reason for "no" vote]